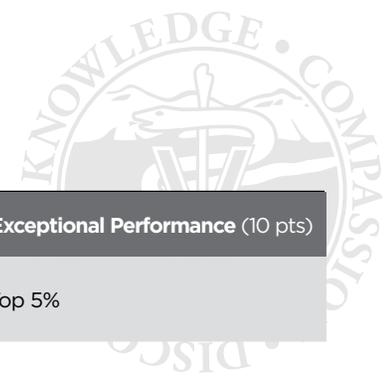


UTCVM ASSESSMENT RUBRIC

CLINICAL PATHOLOGY COMPETENCY FORM



	Unacceptable Performance (0 pts)	Satisfactory Performance (7 pts)	Good Performance (8 pts)	Very Good Performance (9 pts)	Exceptional Performance (10 pts)
1. Pathology knowledge base	Unable to answer questions correctly	Responds to questions, but often with incorrect information	Responds to questions with information that is generally accurate	Consistently responds to questions with accurate information	Top 5%
2. Problem solving & critical thinking skills	Unable to identify any major problems or differential diagnoses	Able to identify most major problems but not differential diagnoses	Usually identifies major problems & differential diagnoses	Always identifies major problems and differential diagnoses with logical & analytical descriptions	Top 5%
3. Understanding of diagnostic tests	Has difficulty explaining reasoning for appropriate diagnostic tests	Can identify appropriate diagnostic tests but has superficial understanding of reasoning	Able to identify diagnostic tests & explain reasoning	Can identify appropriate diagnostic test & describe detailed reasoning	Top 5%
4. Basic technical skills	Unable to execute proper blood smear, use microscope correctly, or perform technical tasks	Sometimes executes proper blood smear, uses microscope correctly & performs technical tasks satisfactorily	Usually executes proper blood smear, uses microscope correctly & performs technical tasks accurately	Executes proper blood smears consistently, uses microscope correctly & able to consistently perform technical tasks	Top 5%
5. Participation & work ethic	Displays no interest in cases or topics	Sometimes displays interest in cases & topics, but not consistent	Displays an appropriate level of interest	Displays a high level of interest in cases & topics	Top 5%
6. Overall contribution to medical team & participation	Displays no interest in cases or topics	Sometimes displays interest in cases & topics, but not consistent	Displays an adequate level of interest	Displays an appropriate level of interest in cases & topics	Top 5%
7. Overall professionalism*	Does not display appropriate professionalism; is unenthusiastic about learning & participation; demonstrates gaps in professional behavior identified based on UTCVM guidelines	Demonstrates acceptable levels of maturity, preparedness & dependability; generally interacts respectfully with others or has minor areas for improvement in professional behavior	Demonstrates good level of maturity, is usually prepared & dependable, interacts respectfully with clinician, staff, classmates & clients; appears eager to learn & participate	Demonstrates high level of maturity, is always prepared & dependable, interacts respectfully with clinician, staff, classmates & clients; appears eager to learn & participate	Top 5%
POINTS POSSIBLE: 70					

* Unacceptable performance in this category results in a failure of the rotation.