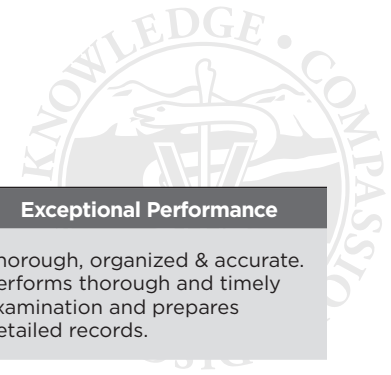


UTCVM ASSESSMENT RUBRIC

FIELD SERVICES GRADING FORM



		Unacceptable Performance	Satisfactory Performance	Good Performance	Exceptional Performance
1. History taking & physical examination	No basis to assess OR not applicable	Frequently incomplete, inaccurate, or disorganized. Examinations are typically careless or incomplete.	Identifies most primary information, but may lack completeness or organization or fails to complete thorough examination.	Usually complete, organized & accurate with minor omissions or lapses in organization Performs complete examinations with occasional minor omissions.	Thorough, organized & accurate. Performs thorough and timely examination and prepares detailed records.
2. Diagnostic, laboratory tests' interpretation & treatment planning	No basis to assess OR not applicable	Typically unable to identify major problems, differential diagnosis, initial diagnostic steps and/or treatment planning.	Creates initial problem list, but has difficulty identifying differentials diagnosis, requesting and/or interpreting diagnostic tests and/or describing initial treatment planning.	Creates initial problem list, but sometimes has difficulty identifying differentials diagnosis, requesting and/or interpreting diagnostic tests and/or describing initial treatment planning.	Consistently identifies all problems, most likely differential diagnoses, appropriate identify initial diagnostic steps and treatment planning.
3. Record management & client communication	No basis to assess OR not applicable	Records, orders, client communications and discharge instructions are frequently incomplete, unorganized, late or missing.	Records, orders, client communications and discharge instructions include core information but lack detail, timeliness or organization.	Records, orders, client communications, and discharge instructions are good but occasionally lack clarity, have minor omissions or are delayed in completion.	Records, orders, client communications and discharge instructions are clear, detailed, timely & accurate.
4. Basic technical or surgical skills	No basis to assess OR not applicable	Does not demonstrate adequate knowledge of procedures or is unable to perform basic technical or surgical skills.	Demonstrates knowledge & skills required to perform basic technical or surgical skills adequately.	Demonstrates accurate knowledge of procedures and performs technical or surgical skills well with minor need for improvement.	Knowledge of procedures is complete and accurate; technical or surgical skills performed well and with attention to possible complications.
5. Basic medical, anesthesia, sedation & pain management skills	No basis to assess OR not applicable	Does not describe pathophysiologic or pharmacologic principles pertinent to case management. Does not demonstrate assessment or ability to manage pain or provide basic sedation.	Describes basic pathophysiology and pharmacologic information with adequate but basic level of detail. Demonstrates knowledge and adequate administration of common protocols.	Usually describes detailed pathophysiology of disease and pharmacologic basis for treatments. Usually assesses and monitors pain or anticipated discomfort; knowledge and choice of protocols is accurate.	Consistently describes detailed pathophysiology of disease process and pharmacologic rationale for treatments. Accurately assesses and monitors pain or anticipated discomfort; knowledge and choice of protocols is detailed and accurate.
6. Participation in daily rounds, grand rounds & seminars	No basis to assess OR not applicable	Rarely participates; case presentations lack major components, or organization; does not respond to questions or engage in discussion.	Participates when addressed; Provides adequate case presentations but presentations need improvement in organization or delivery.	Participates regularly; respectfully engages in group discussion; provides organized, and complete case presentations with minor omissions, responds well to questions.	Participates regularly; respectfully engages in group discussion; provides organized, complete and concise case presentations; responds effectively to questions.
7. Health promotion & prevention skills	No basis to assess OR not applicable	Lacks adequate awareness and knowledge of disease prevention and control measures, including wellness programs for maintenance of individual and population health.	When prompted, demonstrates acceptable knowledge of disease prevention and control measures, including adequate wellness programs for maintenance of individual and population health, but needs more depth and more contemporary information.	Usually demonstrates accurate knowledge of disease prevention and control measures, including good quality wellness programs for maintenance of individual and population health.	Proactively demonstrates comprehensive and current knowledge of disease prevention and control measures, including optimal wellness programs for maintenance of individual and population health.

		Unacceptable Performance	Satisfactory Performance	Good Performance	Exceptional Performance
8. Overall professionalism & contribution to the medical team*	No basis to assess OR not applicable	Does not display appropriate professionalism; is unenthusiastic about learning and participation; demonstrates gaps in professional behavior identified based on UTCVM guidelines .	Demonstrates acceptable levels of maturity, preparedness and dependability; generally interacts respectfully with others or has minor areas for improvement in professional behavior .	Demonstrates good level of maturity, is usually prepared & dependable, interacts respectfully with clinician, staff, classmates & clients; appears eager to learn and participate.	Demonstrates high level of maturity, is always prepared & dependable, interacts respectfully with clinician, staff, classmates & clients; appears eager to learn and participate.
Category breakdown	No basis to assess OR not applicable	_____ x 2 = _____ pts	_____ x 3 = _____ pts	_____ x 4 = _____ pts	_____ x 5 = _____ pts

* Unacceptable performance in this category results in a failure of the rotation.