UTCVM ASSESSMENT RUBRIC LACS - EQUINE PERFORMANCE

		Unacceptable Performance	Satisfactory Performance	Good Performance	Exceptional Performance
1. History taking skills	No basis to assess OR not applicable	Frequently incomplete, inaccurate, or disorganized	Identifies most primary information, but may lack completeness or organization	Usually complete, organized & accurate with minor omissions or lapses in organization	Thorough, organized & accurate
2. Physical examination skills	No basis to assess OR not applicable	Examinations are typically careless or incomplete; recordings of findings are incomplete or inaccurate	Performs basic physical examinations, but sometimes misses abnormalities or fails to complete thorough examination	Performs complete physical examination with occasional minor omissions	Performs thorough and timely physical examination and prepares detailed records
3. Diagnostic & treatment planning	No basis to assess OR not applicable	Typically unable to identify major problems, differential diagnosis or initial diagnostic steps	Creates initial problem list and plan, but sometimes has difficulty identifying problems or differentials	Identifies major problems, appropriate differential diagnoses and initial plans	Consistently identifies all problems, most likely differential diagnoses & appropriate initial diagnostic steps
4. Record management	No basis to assess OR not applicable	Progress notes, orders and discharge instructions are frequently incomplete, unorganized, late or missing	Progress notes, orders and discharge instructions include core information but lack detail, timeliness or organization	Progress notes, orders and discharge instructions are good but occasionally lack clarity, have minor omissions or are delayed in completion	Progress notes, orders and discharge instructions are clear, detailed, timely & accurate
5. Basic technical or surgical skills	No basis to assess OR not applicable	Does not demonstrate adequate knowledge of procedures or is unable to perform basic technical or surgical skills	Demonstrates knowledge & skills required to perform basic technical or surgical skills adequately	Demonstrates accurate knowledge of procedures and performs technical or surgical skills well with minor need for improvement	Knowledge of procedures is complete and accurate; technical or surgical skills performed well and with attention to possible complications
6. Rounds: daily rounds, grand rounds & seminars	No basis to assess OR not applicable	Rarely participates; case presentations lack major components, or organization; does not respond to questions or engage in discussion	Participates when addressed; provides adequate case presentations but presentations need improvement in organization or delivery	Participates regularly; respectfully engages in group discussion; provides organized & complete case presentations with minor omissions, responds well to questions	Participates regularly; respectfully engages in group discussion; provides organized, complete & concise case presentations; responds effectively to questions
7. Overall Professionalism*	No basis to assess OR not applicable	Does not assist others on rotation or in keeping clinical areas orderly; does not display appropriate professionalism; is unenthusiastic about learning & participation; demonstrates gaps in professional behavior identified based on UTCVM guidelines (must comment)	If prompted, assists others on rotation and contributes to keeping clinical areas orderly, Demonstrates acceptable levels of maturity, preparedness & dependability; generally interacts respectfully with others or has minor areas for improvement in professional behavior (must comment)	Usually assists others on rotation, Demonstrates good level of maturity, is usually prepared & dependable, interacts respectfully with clinician, staff, classmates & clients; appears eager to learn and participate	Always assists others on rotation, Demonstrates high level of maturity, is always prepared & dependable, interacts respectfully with clinician, staff, classmates & clients; appears eager to learn and participate

* Unacceptable performance in this category results in a failure of the rotation.

