

POSITION SPECIFICATION
**DEPARTMENT HEAD OF SMALL
ANIMAL CLINICAL SCIENCES**
COLLEGE OF VETERINARY MEDICINE



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THE OPPORTUNITY

The University of Tennessee College of Veterinary Medicine (UTCVM) is seeking applications from an innovative and collaborative veterinary administrator to serve as our new Department Head of Small Animal Clinical Sciences.

The Department of Small Animal Clinical Sciences is one of three departments within the UTCVM and is currently comprised of approximately 50 board-certified veterinary faculty with additional residents, interns, graduate students and staff. Reporting directly to the Dean, the Department Head (DH) of Small Animal Clinical Sciences works with the senior leadership team to accomplish the mission of the UTCVM. The DH will serve alongside the associate and assistant deans and the two other department heads on the Dean's Executive Committee, providing leadership and oversight. The DH will provide leadership and oversight to the department's academic and faculty affairs. The DH will work alongside the Executive Associate Dean of Operations and Administration (newly formed position with search open) as well as the Small Animal Hospital director to manage faculty's participation in the business entities of the hospital.

The Department has broad service, educational, and research missions. Its faculty are responsible for providing state-of-the-art care for pets and zoo animals as well as pre-clinical and clinical instruction in anesthesiology, avian and zoological medicine, dermatology, emergency and critical care medicine, internal medicine, neurology, nutrition, oncology, ophthalmology, orthopedic surgery, physical therapy, soft tissue surgery, behavior, dentistry, shelter medicine and radiology. The Department also directs residency training programs in most clinical specialties as well as rotating internships. The Department has a strong commitment to research and post-graduate training to improve pet health through clinical research. Many departmental faculty have active research programs, and many house officers contribute to these programs.



THE UNIVERSITY OF TENNESSEE
VETERINARY MEDICAL CENTER


Improving animal, human, and environmental health.

The CVM mission is focused on advancing animal, human, and environmental health. The mission is accomplished through educating students in the art and science of veterinary medicine and related biomedical sciences; discovering and disseminating new knowledge to veterinarians and others, and providing exceptional veterinary care to animals. CVM supports our stakeholders through outreach activities and life-long learning.

We strive to create and sustain a college environment supportive of each individual's professional and personal growth, where all students, staff, and faculty are encouraged to expand their knowledge, to deliver exceptional service, and to enjoy life beyond the work environment.

Respect

Commitment

EACH YEAR
70%  **OF INCOMING STUDENTS**
are Tennesseans



- - Number of alumni practicing in TN counties

THE ROLE



OPERATIONAL MANAGEMENT:

The DH will provide operational management of all departmental programs and training. This includes providing oversight and management for all departmental committees, the departmental by-laws, and the department's teaching commitments. The DH will oversee departmental personnel management including hiring and managing all departmental faculty and administrative staff. The DH will assist the college with the purchase, maintenance and placement of college research equipment and resources and will work with the executive committee and college space committee to manage space assignment for offices and other areas.

BUDGET OVERSIGHT:

The DH will have primary oversight of the department's budget and be responsible for developing, monitoring, and balancing the department's annual budget. There are dedicated staff in the department to assist with this effort, but the DH is ultimately responsible for this oversight of the department's allocated budget.

FACULTY AFFAIRS:

Provide direct supervision and management of faculty affairs in the department including mentorship, faculty development, annual evaluations, oversight of the promotion and tenure process at the departmental level, and assuring adherence to faculty handbook and other departmental or

college policies. In collaboration with the Associate Dean of Academic and Student Affairs, the DH will manage teaching assignments for departmental faculty. The DH will seek input from the Executive Associate Dean of Operations and Administration and hospital directors related to faculty engagement and contribution to clinical services in the veterinary medical center. Additionally, the DH will collaborate with the Associate Dean of Research and Graduate Studies to foster an environment that values translational research aligned with the expertise of our faculty and animal health needs. The DH will also collaborate with the Associate Dean of Outreach and Global Engagement to support faculty participating in UTCVM-provided continuing education and study abroad programs.

STRATEGIC PLANNING AND IMPLEMENTATION:

Collaborate with the Dean, senior leadership team, and the department to develop, implement and update departmental strategic plans that meaningfully contribute to the College, Institute and University strategic visions.

EXTERNAL RELATIONS:

Work with the dean, college advancement team and corporate engagement personnel to maintain strong departmental relationships with outside stakeholders and donors.

Perform other projects and related functions as needed or assigned.

VOLVet FAST FACTS

UT COLLEGE OF VETERINARY MEDICINE

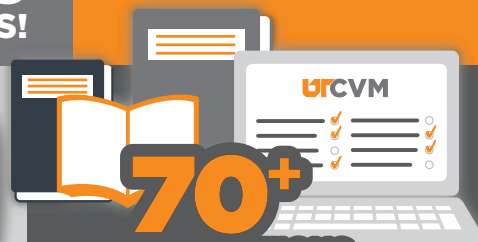
EDUCATING
STUDENTS FROM
the US, CANADA
AND BEYOND



**CUTTING
EDGE
TEACHING
SPACE**



**21 STUDENT
ORGANIZATIONS
AND GROWING**



ELECTIVE OPTIONS

SMALL ANIMAL | LARGE ANIMAL | BIOMEDICAL & DIAGNOSTICS
DVM • MPH • PhD • MS



96%
10YR. AVG.
NAVLE PASS RATE

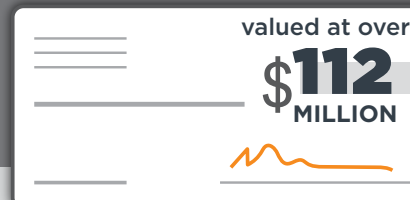


**38,000+
ANIMALS TREATED
ANNUALLY**

Since 2001

UTCVM faculty have been awarded over

**900 GRANTS AND
CONTRACTS**



valued at over
**\$112
MILLION**

**SOME OF OUR
PARTNERSHIPS
AND OUTREACH
INCLUDE**



HABIT
HUMAN-ANIMAL BOND IN TENNESSEE



Veterinary Summer
EXPERIENCE
PROGRAM



AMERICAN
EAGLE
FOUNDATION



**68 WEEK
CLINIC
CURRICULUM
PHASE**



**RESEARCH
ABROAD
OPPORTUNITIES**



**96%
5YR. AVG.
GRADUATION RATE**

Mobile Spay & **NEUTER**
Clinic

AVG. **20** MOBILE SURGERIES
PER STUDENT



UTCVM
INSTITUTE OF AGRICULTURE
THE UNIVERSITY OF TENNESSEE



The human-animal relationship is something that can greatly enhance one's life, as well as contribute to some significant challenges. Since 2002, UT Veterinary Social Work has been working with animal owners, veterinary teams, and community members to navigate the variety of situations that arise where humans and animals connect.

VETERINARY SOCIAL WORK SERVICES



One of the most important aspects of the Center is Veterinary Social Work Services (VSWS). It is through VSWS that the Center provides direct services, which includes social support for both individuals and groups who are coping with animal-related issues. VSWS has two veterinary social workers on staff who work in the UT Veterinary Medical Center. In addition to being available for clients, students, faculty, and staff of the UT College of Veterinary Medicine, VSWS also provides support for animal caregivers and veterinary professionals in the community.

SERVICES INCLUDE:

Pet Loss Support Groups

a monthly online support group open to anyone who has experienced the loss of an animal, and people are welcome to attend as many or as few sessions as they find helpful.

Support
Group
Sign-up



Special Events

Check out our website for information about special events including National Pet Memorial Day, which is the second Sunday in September.

Individual Sessions

For animal owners
For those in animal care and animal welfare professions

Counseling
Sessions



Dedicated Helpline

8am - 5pm M-F

865-755-8839

Please leave a voicemail including your name, number, and a brief message about why you are calling.

vetsocialwork@utk.edu | tiny.utk.edu/vet-social-work





QUALIFICATIONS

- Proven ability to lead and manage teams, make informed decisions, and build consensus among faculty and staff.
- Excellent written and verbal communication skills to effectively interact with diverse stakeholders, including faculty, staff, students, administrators, and external partners.
- Documented experience in fostering or leading clinical or basic research or other scholarly endeavors
- Knowledge and understanding of budget oversight principles and ability to analyze financial data to make strategic decisions.
- Ability to proactively identify information that has the potential to be impactful and elevate issues to the Dean, along with options for resolution.
- Skilled at managing the flow of issues, projects, and obstacles under DH supervision.
- Demonstrated ability to exercise independent analysis and judgment in prioritizing situations requiring attention and take steps to ensure strategic and operational priorities progress in a timely fashion.
- Evidence of ability to support high academic and professional standards throughout all programs.
- Skilled at maintaining an atmosphere of teamwork, respect, professionalism, and integrity throughout all programs with administration, faculty, students, and staff.

- Proven ability to establish and implement short- and long-range organizational goals, objectives, policies, and operating procedures for the College; monitor and evaluate programmatic and operational effectiveness, and implement changes required for improvement.

EDUCATION AND EXPERIENCE REQUIREMENTS

- DVM, VMD or equivalent degree is required
- Meets criteria for appointment at the level of clinical associate or full professor, or tenured associate or full professor in the department. Given the oversight of the tenure process, applicants meeting criteria for tenured associate or full professor will be preferred. Tenure upon appointment will require UT Board of Trustee's approval.
- Experience typically gained by 10 years in an academic veterinary environment
- Administrative experience in veterinary medical education is preferred
- Outstanding organizational and communication skills.
- Ability to manage several tasks/projects simultaneously.
- Working knowledge of the AVMA Committee on Accreditation process.

APPLICATION PROCESS

Applications should formally apply via Interfolio at apply.interfolio.com/175276 and include a letter of intent, curriculum vitae, and names and contact information for four (4) professional references. Applications and nominations will be accepted until the position is filled, but to be assured of full consideration, all materials should be submitted by **December 12, 2025**. Nominations and confidential inquiries are encouraged and may be sent via e-mail to Brooke Swart, Manager, Executive Recruitment, at bswart@utk.edu.

COMPENSATION AND BENEFITS

Salary and rank will be commensurate with training and experience.

Additionally, Tennessee residents do not pay a state income tax. For more information on the University of Tennessee's benefits, visit hr.tennessee.edu/benefits.

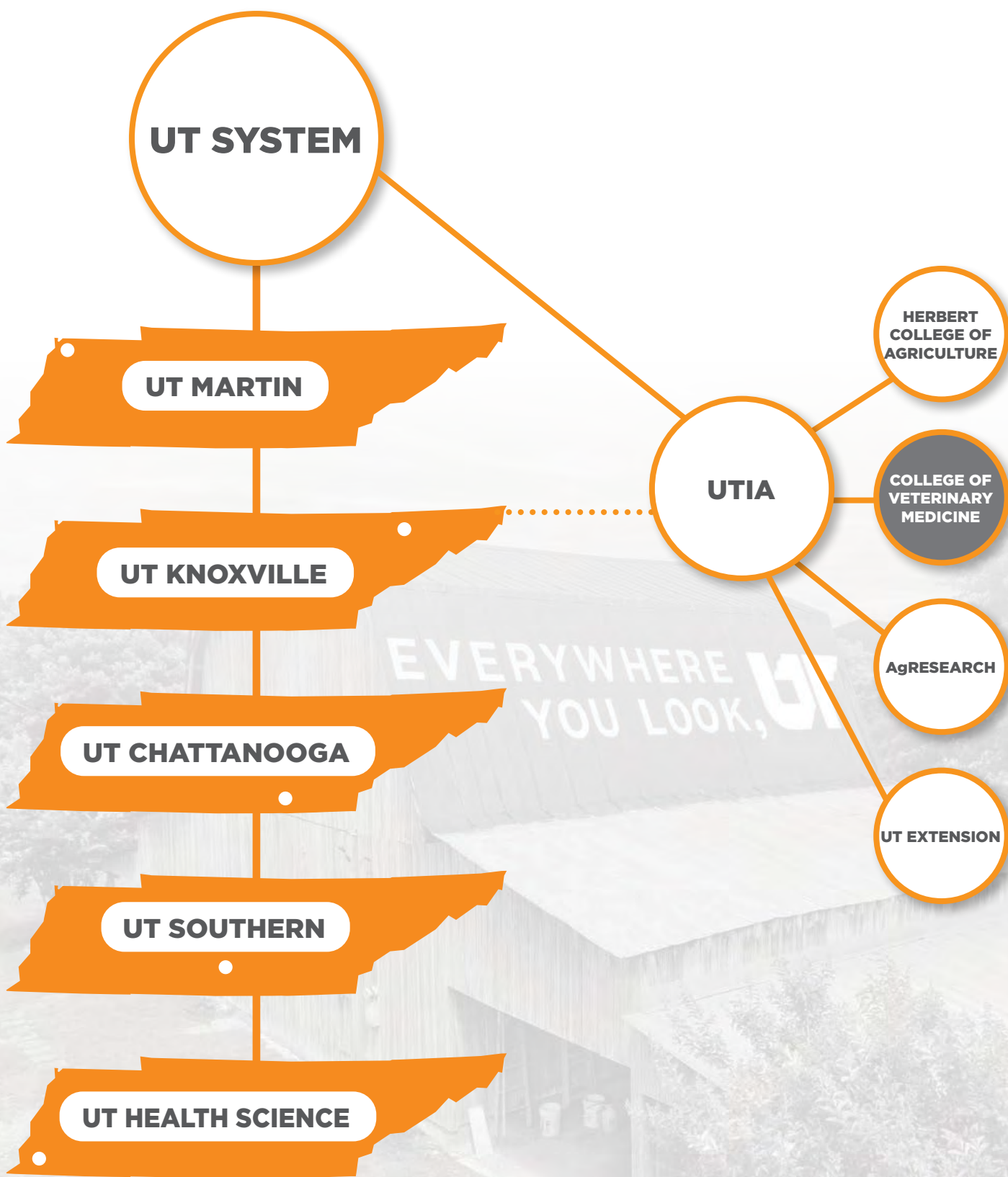


The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to, and will not be discriminated against on the basis of, race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.

Inquiries and charges of violation of Title VI (race, color, and national origin), Title IX (sex), Section 504 (disability), the ADA (disability), the Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Investigation and Resolution, 2450 E J. Chapman Drive, Suite 216, Knoxville, TN 37996, by email to investigations@utk.edu, or by phone at 865-974-0717.

UNIVERSITY STRUCTURE

With five unique campuses across Tennessee,
the UT System offers something for everyone.



KEY PARTNERS FOR YOUR SUCCESS

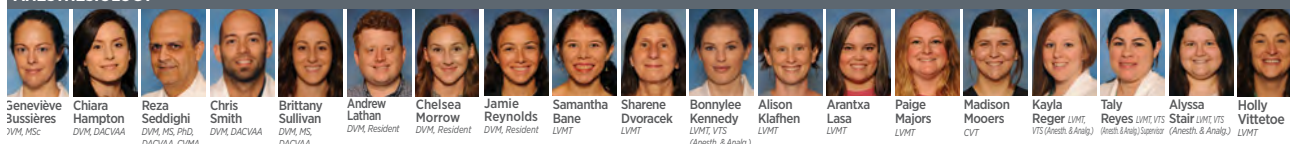
CLINICAL FACULTY & STAFF

John & Ann Tickle Small Animal Hospital

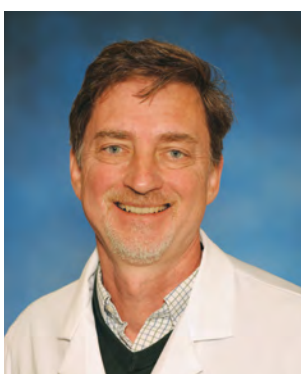
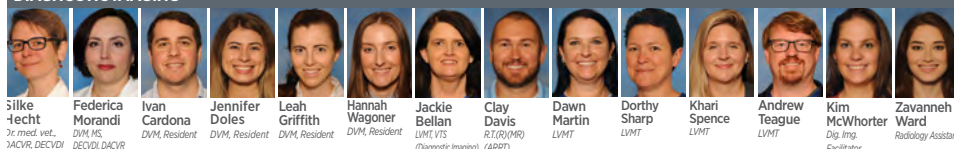
BEHAVIOR				CARDIOLOGY				DENTISTRY				DERMATOLOGY				EMERGENCY & CRITICAL CARE							
																							
Julie Albright DVM, MA, DACVB	Ella Webb Assistant	Jonathan Abbott DVM, DACVIM (Cardiology)	Alessandra Franchini DVM, PhD	Nicolas Hayes DVM, Resident	Jena West BA, MPH, LVMT, VTS (Cardiology)	Chad Lothamer DVM, DACVC	Tiffany Hunt LVMT, VTS (Dentistry)	Elizabeth Drake DVM, DACVD	Dr. Chie Taramoto-McGibill DVM, Ph.D., DipACVD	Samantha Barbero DVM, Resident	Judy Hagan LVMT	Philip Kravec DVM, DACVECC	Kristen Marshall DVM, MVSC, DACVECC	Julie Schilt DVM, DACVECC	Nick Mills DVM	Maggie Pritchett DVM	Jessey Willis DVM	Jules Hunka DVM, Resident	Jacqueline Lazaro-Weiss DVM, Resident	Marissa Leopold DVM, Resident			
EMERGENCY & CRITICAL CARE																							
																							
Jaclyn Soulas DVM, Resident	Emrick Whitfield DVM, Resident	Leslie Wereszczak MS, LVMT, VTS (ECC) Director	Samantha Anderson LVMT	Alexis Aponte LVMT	Tosha Boyd LVMT	Karissa Davis LVMT	Marcy Dochtermann LVMT	Stormie Ferguson LVMT	Morgan Fenton LVMT	Rachel Feuerstein LVMT, VTS(ECC)	Mercedes Fraley LVMT	Amber Galla LVMT	Haleigh Giles MS, LVMT	Shelby Halliday LVMT	Michael Hayward LVMT	Jordan Hensley LVMT	Jana Jinks LVMT	Megan Johnson LVMT	Amber Lambdin LVMT	Tasha Mercado LVMT			
EMERGENCY & CRITICAL CARE											INTERNAL MEDICINE												
																							
Clinton Miller LVMT	Erin Morrison LVMT	Laura Newman LVMT	Megan Oesch LVMT	Lydia Poland LVMT	Derek VanDerhoff LVMT, Supervisor	Skylar VanDerhoff LVMT, Supervisor	Olivia Wyckoff LVMT	Ashley Hartley DVM, PhD, DACVIM (SAIM)	Roman Husnik MS, PhD, DACVIM (SAIM)	Bethany Myerow DVM, DACVIM (SAIM)	Shelly Olin DVM, DACVIM (SAIM)	Paolo Pazzi BS, PhD, MS, DACVIM (SAIM)	Jennifer Stokes DVM, DACVIM (SAIM)	Sarah Schmid DVM, DACVIM (SAIM)	Jillian Smith DVM, DACVIM (SAIM)	Delisa Ford (Bueno) DVM, Resident	Conner Hayes DVM, Resident	Hannah McCormack DVM, Resident	Natalie Parkins DVM, Resident	Colin Smith DVM, Resident			
INTERNAL MEDICINE					NEUROLOGY					NUTRITION					ONCOLOGY								
																							
Sandra Lundy LVMT	Cassandra Meitner LVMT	Brittany Nelson LVMT	Kimberly Anderson DVM, PhD, DACVIM (Neurology)	Talisa Moore DVM, DACVIM (Neurology)	Billy Thomas DVM, MS, DACVIM (Neurology)	Clay McIntosh DVM, Resident	Peyton Sosebee DVM, Resident	Alexis Tolbert DVM, Resident	Amanda Penney LVMT	Kandace Tew LVMT	Maryanne Murphy DVM, PhD, DACVIM	Angela Rollins DVM, PhD, DACVIM	Mark Fagundes DVM, Resident	Alyn Dunn LVMT	Tammy Moyers LVMT, VTS (Nutrition) Assistant Nutrition Research	Ella Webb DVM, DACVIM (Internal Med.)	Andrea Dedeaux DVM, DACVIM (Oncology)	Olya Martin DVM, DACVIM (Oncology)	Andrew Morgan DVM	Blake Andrews DVM, Resident			
ONCOLOGY				OPHTHALMOLOGY								PHYSICAL REHABILITATION/CARES											
																							
Amber Brown DVM, Resident	Rohini Lumba DVM, Resident	Rebekah Robert DVM, Resident	Stephanie Denton LVMT, MSC	Kaleena Scarbro LVMT	Michele Wilson LVMT	Thomas Chen DVM, MS, DACVO	Braidlee Foote DVM, DACVO	Diane Hendrix DVM, DACVO	Dan Ward DVM, PhD, DACVO	Kore Chan DVM, Resident	Kelsey Comman DVM, Resident	Amelia Grace Duer DVM, Resident	Bailey Acord LVMT	Julie Price LVMT	Marti Drum DVM, PhD, DACVSMR CCRP, CCRP	Darryl Mills DVM, MS, DACVS, CCRP, DACVSMR	Kate Stanford DVM, Resident	Patricia Kelb LVMT	McKenna Morgan LVMT	Dawn Rector LVMT, CCRP, VTS (Rehabilitation)			
SHELTER MEDICINE				SURGERY - ORTHOPEDIC								SURGERY - SOFT TISSUE											
																							
Becky DeBolt DVM	Jennifer Weisert DVM, PhD	Sam Haviland LVMT	Jessica Thompson LVMT	Cassio Ferrigno DVM, MS, PhD, CCRP, DACVSMR	Darryl Mills DVM, MS, DACVS, CCRP, DACVSMR	Thomas Bevelock DVM	Alexis Boone DVM	Alexis Chiaramonte VMD, CCRP, Resident	Greg Woo DVM, Resident	Rick Adams LVMT	Jessica Montoya LVMT, CCRP, VTS (Surgery)	Steve Tinkel Operating Room Supervisor	Cassie Lux DVM, DACVS	Karen Tobias DVM, MS, DACVS	Thomas Bevelock DVM	Alexis Boone DVM	Alessandra Chiaramonte DVM, Resident	Leah Kasmark DVM, Resident	Courtney Weaver DVM, Resident	Greg Woo DVM, Resident			
SURGERY - SOFT TISSUE				ROTATING VETERINARY TECHS				ROTATING INTERNS				VET TECH INTERNS											
																							
Rick Adams LVMT	Lindsey Engle LVMT	Steve Tinkel Operating Room Supervisor	Crystal Zimmermann LVMT	Jordyn Alley LVMT	Kayla McConkey LVMT	Sarah Stevens BS, LVMT	Nina Blundo DVM, Rotating Intern	Luis Davila DVM, Rotating Intern	Carli Fawcett DVM, Rotating Intern	Nichol Henderson DVM, Rotating Intern	Kat Khalaf-Losago DVM, Rotating Intern	Sophia Kesler DVM, Rotating Intern	Shannon Pyle DVM, Rotating Intern	Kelsey Roberts DVM, Rotating Intern	Phillip Saint-Martin DVM, Rotating Intern	Mat Sartorato DVM, Rotating Intern	Jenna Viverito-Gibson DVM, Rotating Intern	Destiny Barrancotta LVMT Intern	Shyanne East LVMT Intern				
VET TECH INTERNS				VETERINARY ASSISTANTS																			
																							
Lauren Lemieux LVMT Intern	Kassi Pape LVMT Intern	Rebecca O'Connor Manager, Facilities & Vet Assistants	Michael Allman Floater	Abby Bohm Floater	Frances Borgers Exotics	Ashley Colantoni Cardiology/ Floater	Jenna Davis Anesthesiology	Jady Epstein ECC	Marsha Galyon Surgery	Savannah Hall Floater	Eli Hamilton ECC	Tonya Harrison ICU	John Helt Floater	Nicole Kali ECC	Caitlin Lawson Floater	Briana Lewis ECC	Renee Lombardi Internal Medicine	Abbygale McNany ECC	Jackie O'Brien Community Practice	Aubry Richardson ECC			
VETERINARY ASSISTANTS				AVIAN, EXOTICS, & ZOOLOGICAL MEDICINE										COMMUNITY PRACTICE									
																							
Anna Sauvie PT/Rehab	Britney Stearns Oncology	Carol Tuft Manager, Facilities & Vet Assistants	Megan Weller ICU	Andrew Cushing BVS, MRCVS, DACZM	Emi Knafo DVM, DACZM	Julie Sheldon DVM, MS, DACZM	Danielle Tarbert DVM, DACZM	Rachel Figueroa DVM, Resident	Llandrie Swanepoel DVM, Resident	Carly Harkey DVM, Intern	Owen Bailey LVMT	Lillian Gerhardt LVMT	Annmarie Gonzalez LVMT	Lane Anderson DVM	Rajeev Nair BVS&AH, MS	Zenithson Ng DVM, MS, DABVP (Canine/Feline)	Michelle Pazzi DVM	Hannah Cruz Enriquez LVMT	Alissa Layland LVMT				

Shared Hospital Services

ANESTHESIOLOGY



DIAGNOSTIC IMAGING



William B. Thomas, DVM, MS DACVIM (Neurology)

Professor & Small Animal Hospital Director

Dr. Billy Thomas received his DVM in 1985 from Auburn University. He was in a mixed-animal practice for several years in Pensacola, FL before returning to Auburn to complete a residency in neurology and neurosurgery. After two years at NC State's veterinary college as an instructor, he joined the faculty at UTCVM. He and his wife, also a veterinarian, live on a horse farm and raise Trakehners. His areas of interest are neurosurgery and epilepsy



Carla S. Sommardahl, DVM, PhD, DACVIM

Clinical Professor & Large Animal Department Head

Dr. Sommardahl became a diplomate in the American College of Veterinary Internal Medicine in 1995. She received an NIH training grant and completed her PhD in 1999 in the Comparative Experimental Medicine program at the University of Tennessee College of Veterinary Medicine. She continued her research in polycystic kidney disease as a Research Assistant Professor in the Department of Pathobiology until she joined the Department of Large Animal Clinical Sciences in 2001 as a full-time faculty member in Large Animal Medicine. Dr. Sommardahl was section head of the Equine Medicine Service from 2011 to 2020. She became Department Head of the Large Animal Clinical Sciences Department in October of 2021 after serving as Interim Department Head for one year.



Kim M. Newkirk, DVM, PhD, DACVP

Professor & Biomedical and Diagnostic Sciences Department Head

Dr. Newkirk's research interests revolve around the eye. In addition, Dr. Newkirk supports the research interests of veterinary students, pathology residents and her colleagues. Her clinical focus is in ophthalmic and dermatology pathology. Dr. Newkirk enjoys spending her clinical time reading biopsies or performing necropsies. Her outreach focus is with the American College of Veterinary Pathology, American Veterinary Medicine Association. Dr. Newkirk enjoys mentoring undergraduates and helping them understand the depth and breadth of opportunities in veterinary medicine.

THE EXECUTIVE COMMITTEE

David Anderson, DVM, MS, DACVS, AAAS Fellow, FSLI Fellow
Associate Dean for Research and Graduate Studies

ShaRonda Cooper, PhD, LPC
Assistant Dean of Students

Diane Hendrix, DVM, DACVO
Small Animal Clinical Science Dept. Head

India Lane, DVM, MS, EdD, DACVIM (SAIM)
Associate Dean of Academic and Student Affairs

Kim Newkirk, DVM, PhD, DACVP
Biomedical and Diagnostic Sciences Dept. Head

Agricola Odoi, BVM, MSc, PhD, FAHA, FACE, Dipl AVES
Assistant Dean for Research and Graduate Studies

Carla Sommardahl, DVM, PhD, DACVIM
Large Animal Clinical Sciences Dept. Head

Marcy Souza, DVM, MPH, MPPA, DABVP (Avian), DACVPM
Associate Dean of Outreach and Global Engagement

William Thomas, DVM, MS, DACVIM (Neurology)
Small Animal Hospital Director



Paul J. Plummer, DVM, PhD, DACVIM (LIAM) DECSHRM

Dean & Professor, College of Veterinary Medicine
University of Tennessee Institute of Agriculture

Paul Plummer, DVM, PhD, DACVIM (LIAM), DESCHRM joined UTCVM in July 2024 after serving as the associate dean of research and graduate studies for the College of Veterinary Medicine at Iowa State University as well as a professor and Anderson Endowed Chair in Veterinary Sciences in the Department of Veterinary Diagnostic and Production Animal Medicine. He is also the executive director of NIAMRRE, chair of the Presidential Advisory Council for Combating Antimicrobial Resistant Bacteria, and serves on the AVMA's Committee on Antimicrobials.

Plummer attributes his academic career in part to his early experiences growing up in both East Tennessee and Pennsylvania. As a youth, he spent his summers working cattle and goats on his family's farm in Sevierville and lived there full-time during his undergraduate studies and while attending veterinary school. He also helped his uncle on veterinary farm calls. A third-generation University of Tennessee, Knoxville, alumnus, he graduated with a bachelor's degree in microbiology in 1999 and earned his DVM from the UT College of Veterinary Medicine in 2000. He and his family maintain active farms today. Plummer's wife, Dr. Cassandra Long Plummer, is a member of the UTCVM class of 2002.



Keith Carver, PhD

Senior Vice Chancellor and Senior Vice President
University of Tennessee Institute of Agriculture

Keith Carver is the senior vice chancellor and senior vice president of the University of Tennessee Institute of Agriculture. In this role, he oversees the Institute's four units – UT Extension, UT AgResearch, Herbert College of Agriculture and the College of Veterinary Medicine. The Institute carries out the land-grant mission of serving the citizens of Tennessee and beyond through teaching, research and outreach.

His career within the University of Tennessee System of campuses and institutes has spanned twenty-six years, most recently as chancellor at UT Martin. Prior to his appointment as chancellor, he served as executive assistant to then UT President Joe DiPietro for six years. He has held leadership positions in Knoxville, Martin and Memphis, including interim vice chancellor for development and alumni affairs at the UT Health Science Center in Memphis, assistant vice chancellor for development at UT Martin and director of development and alumni affairs for the UT College of Law in Knoxville.

ABOUT THE INSTITUTE

The UT Institute of Agriculture (UTIA) provides Real. Life. Solutions. to some of society's most pressing issues. We serve all Tennessee citizens and beyond through the work of world-renowned researchers, teachers, and experts.

The Institute began in 1968, when three agricultural units operating under the auspices of the University of Tennessee System were brought together to focus on Tennessee and its citizens. The units were the College of Agriculture (now the Herbert College of Agriculture), the Agricultural Experiment Station (now AgResearch), and the UT Agricultural Extension Service (now UT Extension), which has offices in all ninety-five counties in Tennessee. In 1974, the Tennessee legislature established the UT College of Veterinary Medicine as a fourth unit. Having this college incorporated into the structure of the Institute made it fully integrated into the food animal production and health system, further filling out UTIA's land-grant driven outreach, education, and research mission.

We also fulfill the land-grant mission through our Smith Center for International Sustainable Agriculture, which provides learning opportunities for students and outreach around the world, and our nationally recognized State Botanical Garden of Tennessee.

The state is our campus, and our vision, mission, and values are at the core of the work we do.

OUR VISION

Over the next decade (2018-2028), we will excel as an Institute by developing solutions and services that advance agriculture, education, natural resource management, human and animal health, and our communities.

To accomplish our vision, we will

- **Connect across strengths within UTIA and with partners.**
- **Focus on grand challenges and established priorities.**
- **Help people and communities adapt to an ever-changing world.**

OUR MISSION

As a land-grant Institute, we provide Real. Life. Solutions. through teaching, research, and outreach.

OUR VALUES

Respect

Science-based solutions

Diversity

Responsiveness to constituent needs

Transparency

Accountability



COLLEGE of VETERINARY MEDICINE

Improving animal, human and environmental health.

Strong graduate student enrollment

338 DVM students

14 master's students

39 PhD students

Veterinary Medicine caseload continues to grow

21,947 small animals

2,022 exotic animals

3,374 large animals

9,553 field service animals

HERBERT COLLEGE of AGRICULTURE

Preparing tomorrow's leaders for careers in agriculture and natural resources. The college offers BS, MS, and PhD degrees provided in an experiential learning environment.

1,632 undergraduates

245 master's students

109 PhD students

SMITH INTERNATIONAL CENTER

Advancing international engagement by empowering our faculty and staff to think and act globally.

\$7 million Smith Family endowment

\$1.75 Million USAID/Rwanda and Africa Sustainable Agriculture Project Foundation

Record numbers of students studying abroad—more than 20 percent of the graduating class



KNOXVILLE COMMUNITY

Nestled in the heart of the scenic Tennessee Valley, Knoxville effortlessly combines southern charm with vibrant urban living. As the third-largest city in the state, Knoxville offers a rich blend of history, culture and natural beauty. With a thriving economy, robust education system and diverse recreational opportunities, Knoxville has become a prime destination for both residents and visitors alike.

Historical Significance: Founded in 1791, Knoxville once served as the capital of Tennessee, playing a pivotal role in the nation's history. It witnessed significant events during the Civil War and the Civil Rights Movement. Today, historic sites like James White's Fort, the Blount Mansion and the East Tennessee History Center offer a captivating glimpse into the region's past

Cultural Vibrancy:

Knoxville stands as a thriving cultural hub, celebrating the arts in all their forms. The historic Tennessee theatre, located in downtown Knoxville, hosts Broadway shows, concerts and film screenings. The Knoxville Museum of Art showcases an impressive collection of regional and contemporary art, while the East Tennessee Historical Society hosts thought-provoking exhibitions. Festivals like the Dogwood Arts Festival and the Big Ears Festival further enhance the city's cultural tapestry.

Natural Beauty: Knoxville's breathtaking natural surroundings attract outdoor enthusiasts. Situated at the foothills of the Great Smoky Mountains, the city offers access to stunning hiking trails, scenic drives and camping adventures. The Tennessee River, located nearby, provides opportunities for boating, fishing and water-sports. Urban green spaces like World's Fair Park and Ijams Nature Center offer peaceful retreats within the city limits.

Newcomer Resources:

vetmed.tennessee.edu/newcomers-resource/



STATE OF TENNESSEE

Tennessee is a state with more than 6.9 million people, four large metropolitan areas, two time zones, and an economy ranked* 16th-largest in the United States. While more Tennessee jobs and economic activity today are industrial or knowledge-based agrarian than farming and agriculture, production remains fundamental to the state's economy. Major outputs include textiles, cotton, cattle, and electrical power thanks to being home to Tennessee Valley Authority (TVA).

From the Appalachian Mountains on the eastern border, to the Mississippi River on the western border, Tennessee spans a distance of more than 400 miles. Major geographic and cultural diversity are evident from the mountainous landscape of East Tennessee to the rolling hills surrounding Nashville in middle Tennessee to the delta and farming areas of the west.

The state's four largest cities are Nashville, metropolitan area population: 1.95 million; Memphis, metropolitan area population: more than 1.3 million; Knoxville, metropolitan area population: almost 870,000; and Chattanooga, metropolitan area population: about 550,000.

Major corporations headquartered in Tennessee include TVA, Flying J/Pilot Corp., and Regal Entertainment Group based in Knoxville; Eastman Chemical based in Kingsport; Nissan's North American headquarters in Franklin; the headquarters of Caterpillar Financial, Bridgestone-Firestone, Dollar General and HCA Healthcare, all based in Nashville, and FedEx, AutoZone, International Paper, all based in Memphis.

The University of Tennessee, draws students from and boasts alumni in each of Tennessee's 95 counties. Collectively, the entire state is the campus, and overseeing all UT enterprises and maintaining relationships with the University's numerous constituencies statewide is the responsibility of the UT System president.

*Source: U.S. News and World Report Economy Rankings





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